STATE COLLEGE AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

ADOPTED: January 12, 2004

REVISED:

408. EMPLOYMENT CONTRACT

1. Purpose

Professional employees and temporary professional employees must have an employment contract that is in conformance with the School Code.

2. Authority
SC 1106

The Board has the authority under the law to prescribe employment conditions for the employees of the school district.

3. Guidelines
SC 1121

A temporary professional employee contract will be provided for employees, approved as regular staff members by the Board, who have not completed tenure in the Commonwealth of Pennsylvania.

Employees who teach temporarily in the district or replace a teacher on authorized leave will receive a letter from the Director of Personnel which will contain an employment offer, including salary to be received.

A supplemental contract will be provided by the personnel department for each professional employee who is eligible for additional compensation by their involvement in extra duty not considered part of the employment contract. The contract will specify the dollar amount and reason for the additional compensation.

School Code
Sec. 1106, 1121